

County of Los Angeles CHIEF EXECUTIVE OFFICE

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May 20, 2011

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From:

To:

William T Fuijoka

Chief Executive Officer

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Supervisor Gloria Molina

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MARTIN LUTHER KING JR. MEDICAL CENTER REPLACEMENT MULTI-SERVICE AMBULATORY CARE CENTER PROJECT COMMUNITY WORKFORCE AGREEMENT (ITEM NO. 31, AGENDA OF MAY 24, 2011)

On the May 24, 2011 Agenda, there is a recommendation that your Board approve the Community Workforce Agreement (CWA) for Martin Luther King, Jr. Medical Center Multi-Service Ambulatory Care Center (MACC) Project. At the time the Board letter was filed, we had not received a final decision from the United Brotherhood of Carpenters union regarding whether they intended to sign the CWA.

Because of this uncertainty, we had further discussions with the Building Trades Council, and we added language to the proposed CWA that provides that if a construction craft union (i.e., the United Brotherhood of Carpenters union) does not sign the CWA, a contractor performing work on the Project who is signatory with the United Brotherhood of Carpenters union would be allowed to use labor supplied by the United Brotherhood of Carpenters union. This is an important achievement. By clarifying this point, we have avoided possible conflict between the terms of the CWA and a union-signatory contractor's need to employ trades who have not signed the CWA.

Since then, we had additional discussions with the United Brotherhood of Carpenters union. They were very pleased with this new provision. They stated that with the inclusion of this new language, that while they still will not sign the CWA, they strongly support the CWA. They further agreed to enter into a Memorandum of Understanding (MOU) with the design-builder selected by the County for the MACC Project. In the proposed MOU, they would agree to a "no-strike" clause, as well as agreeing to fully support the Local Worker Hiring provisions of the CWA.

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With these two developments, we believe that the CWA could be successfully implemented even without the United Brotherhood of Carpenters union being signatory.

Should you have any questions, or need additional information, please call Jim Adams of the Chief Executive Office at (213) 974-2404, or David Howard of the Department of Public Works at (626) 300-2300.

WTF:RLR:DJT JA:DPH:zu

c: Executive Office, Board of Supervisors County Counsel Public Works